



ASIAN & PACIFIC ISLANDER WELLNESS CENTER

Nurse Practitioner – FTR012017

Agency Description

Asian & Pacific Islander Wellness Center was founded in 1987 as an all-volunteer, community-based response to the AIDS crisis in communities of color, we are based in San Francisco's Tenderloin neighborhood. The organization's mission is to transform lives by advancing health, wellness, and equality. We are committed to serving people of all races, ethnicities, sexual orientations, gender identities, & immigration statuses. We foster resilience, strength, connection, health & wellness for all communities. Our health services will always be grounded in social justice. We operate local, regional, statewide, and national programming, and collaborate with grassroots activists.

The agency's greatest assets – our Board of Directors, staff and volunteers – reflect the talents and diversity of the communities we serve; as a cornerstone of our cultural competency, our staff speak approximately 20 languages. **Our work is rooted in our core values – Client-Centeredness, Compassion, Justice, Leadership, Respect, Sex-Positivity, and Wellness** – which anchor our strategic thinking, our service delivery models, our community collaborations, and our organizational culture. In 2011, we opened the Wellness Clinic in the Tenderloin neighborhood in San Francisco to provide culturally competent, patient-centered primary care and sexual health services to the most marginalized populations. These services include transgender health care, STD diagnosis and treatment, and HIV pre-exposure prophylaxis.

Position Description

The Nurse Practitioner (NP) is a key clinical position for the Wellness Clinic at the Asian Pacific Islander Wellness Center (APIWC). APIWC seeks to provide quality care for the LGBT community, people of color, and other underserved communities in San Francisco and beyond. The NP is an independent, licensed, advanced practice nurse who provides medical evaluation and care to patients at the clinic. This activity is performed in collaboration with other members of the interdisciplinary health care team. In addition to patient care, the incumbent may occasionally be responsible for the supervision of NP students and Clinical Nurse Leader (CNL) students from the University of San Francisco placed at the clinic. In addition, the incumbent will be asked to lead quality initiatives such as clinical protocol development.

Major Responsibilities:

Clinical Practice

- Practices within the Nurse Practice Act of the State of California
- The NP must be certified by the American Nurse Credentialing Center (ANCC) or the American Association of Nurse Practitioners (AANP)
- Independently assesses acute and chronic clinical problems common within the primary care setting, as well as specialty primary care areas including but not limited to cardiovascular disease, HIV, hepatitis, sexual health, reproductive health / family planning, and urgent care issues that arise

- Performs and documents physical assessments and patient histories, analyzes trends in patient conditions, and develops, documents and implements a patient management plan in response to the data obtained. This also includes assisting in the development of the nursing plan of care and providing appropriate counseling and education to patients, their family and significant other
- Plans patient care based on in-depth knowledge of the specific patient population and/or protocol, anticipating and identifying medical and/or psychological problems commonly encountered including the consideration of the patient's cultural background, level of understanding, personality and support systems
- The NP practice includes ordering and interpreting data obtained from diagnostic tests and laboratory studies, ordering the appropriate medications and treatments, and providing patient and staff education
- Serves as patient advocate
- Participates in weekly call schedule with other providers
- Patient management includes the following: 1) conducting thorough history and physical, 2) ordering and interpreting appropriate laboratory and diagnostic studies; 3) ordering of appropriate medication and treatments; 4) referring patients for consultation when indicated i.e. emergency room, dermatology, neurology, ophthalmology, endocrine, surgery, intensive care, infectious disease, hematology, mental health services, social service, and dietary; 5) proactively manages and monitors patient diagnostics and health outcomes with appropriate action; and 6) documentation through progress notes and problem lists
- Evaluates and interprets findings
- Participates in patient care rounds and conferences. Communicates patient management strategies to members of the patient care team. Collaborates with members of the inter-professional team to ensure that patient management strategies are successful in meeting patient care needs
- Supervises nursing and NP students to meet objectives of clinical placements
- In coordination with the medical director, creates protocols and standing orders for clinical practice

Administrative Duties

- Works collaboratively with APIWC administrative and clinic team to bring the clinic to the standards of a Patient Centered Medical Home (PCMH) and Federally Qualified Health Center
- Participates in the maintenance and development of an effective electronic health record system
- Participates in continuous quality improvement measures included evaluation of clinical treatment and medical record evaluations
- Contributes to the financial sustenance of the clinic by way of, but not limited to, billing, patient census growth, grant writing, community partnership building, and developing public insurance participation and coverage
- Works collaboratively in the submission of accurate billing information
- Works collaboratively across the agency to develop strategies to grow patient census at the clinic
- Develops strategies to build integrated care at the clinic
- Develops, implements, monitors, and reports on quality management activities in accordance with regulatory guidelines and agency policies
- Manages new and ongoing clinical research projects

Qualifications:

- Master's Degree required. The NP must be a graduate of an accredited NP program. Doctoral degree preferred but not a requirement
- Must be certified by the American Nurse Credentialing Center (ANCC) or the American Association of Nurse Practitioners (AANP)
- Ability to lead, manage, self-direct and build programs
- In possession of advanced communication skills to problem solve complex situations and to improve processes and services to patients and colleagues
- Experience working in a community health center and knowledge of federal and state policies governing the administration of a community health center preferred
- Experience and knowledge of working with underserved and marginalized populations preferred
- Experience with supervising nursing students preferred
- Strong writing abilities preferred

Location:

- San Francisco, CA

TO APPLY: ONLY applications submitted through our online database will be considered. Please include both your cover letter and resume when prompted to insert your resume in the database here:

<https://home.eease.com/recruit/?id=15528681>

We offer a comprehensive compensation and benefits package which includes: medical, dental and vision insurance, generous vacation, sick leave and holidays, one-month sabbatical, 403(b) with employer match, flexible work schedule, flex spending account, life insurance, long-term disability, professional development opportunities and more! (Benefits guidelines and eligibility vary based on tenure, employment status and FTE, among other factors.)

Asian & Pacific Islander Wellness Center is an equal opportunity employer committed to identifying and developing the skills and leadership of people from diverse backgrounds. Asian & Pacific Islander Wellness Center does not discriminate on the basis of age, ancestry, citizenship status, color, creed, disability status, gender identity, HIV status, marital status, medical condition, genetic information, national origin, pregnancy, race, religion, sex, sexual orientation, veteran status, or any other legally protected class.

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records